



The Black Pear Trust

HOLLYMOUNT SCHOOL | HOLLY MOUNT ROAD | WR4 9SG | WORCESTER

WWW.BLACKPEARTRUST.ORG

01905 23159

ADMIN@BLACKPEARTRUST.ORG

Trust CEO: Emma Pritchard

Executive Pay Report to 31 August 2025

The Academy Trust Handbook requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including a prior year comparative figures.

Pay benefits for this purpose include salary, employer pension contributions and other taxable benefits.

Employee benefits exceeding £100,000 for the year ended 31 August 2025:

	Year to 31 August 2025	Year to 31 August 2024
£100,001 to £110,000	5	1
£110,001 to £120,000	-	-
£120,001 to £130,000	-	-
£130,001 to £140,000	-	-
£140,001 to £150,000	1	-
£150,001 to £160,000	1	-